



Substitute Teacher Application

Your interest in SCCC is appreciated. *This is a substitute teacher application if you are applying for a teacher or office position you will need to fill out the corresponding application instead.* We seek substitutes who by the pattern of their lives in and out of the classroom exemplify Christ, who love and know children, and who have a love for learning. Please submit application to admin@sardisccc.org or in person.

We look forward to receiving your application soon. If it appears that you may be qualified for one of our openings, a personal interview will be arranged.

Primary Information

First Name: _____ Last Name: _____

Social Security Number (for background checks only): _____ Driver's License Number: _____

Current Address: _____

City: _____ State: _____ Zip: _____

Email address: _____ Phone Number: _____

What is the best way to contact you?

Education

Did you graduate or receive a GED? _____

High School (Name, City, State)

What degrees do you hold? List the institution from which you have received degrees:

Bachelor's _____ Major _____ Minor _____

Master's _____ Major _____ Minor _____

Doctoral _____ Field _____

List additional institutions attended, area of study, and degree received.

References

List name and telephone number of the following three references (non-relatives). If not applicable, list three school or personal references (non-relatives).

1. Supervisor Business/Work Reference

Name: _____ Telephone: _____

Relationship: _____ Years Known: _____

2. College/Co-worker Reference

Name: _____ Telephone: _____

Relationship: _____ Years Known: _____

3. Pastoral Reference

Name: _____ Telephone: _____

Relationship: _____ Years Known: _____

Employment History

Please list employment history starting with most current to oldest.

I. Employer:

Address:

Job Title: _____ Immediate Supervisor and title: _____

Reason for leaving:

May we contact for a reference? _____ Dates employed: _____

Starting hourly rate/salary: _____ Final hourly rate/salary: _____

Summarize the nature of work performed and job responsibilities: _____

2. Employer:

Address:

Job Title: _____ Immediate Supervisor and title: _____

Reason for leaving:

May we contact for a reference? _____ Dates employed: _____

Starting hourly rate/salary: _____ Final hourly rate/salary: _____

Summarize the nature of work performed and job responsibilities: _____

3. Employer:

Address:

Job Title: _____ Immediate Supervisor and title: _____

Reason for leaving:

May we contact for a reference? _____ Dates employed: _____

Starting hourly rate/salary: _____ Final hourly rate/salary: _____

Summarize the nature of work performed and job responsibilities: _____

Please include explanation of any gaps in employment if necessary: _____

Skills and Qualifications

Summarize any special training, skills, licenses, certifications, and/or characteristics that may qualify you as being able to perform job related functions of the position for which you are applying.

Other Information

Please note - honest answers will not be automatic grounds for rejection.

1. Are you able to perform the tasks of the job for which you are applying without reasonable accommodations?

_____ If not, please explain: _____

2. Can you provide proof of eligibility to work in the U.S. after hiring? _____

3. Do you foresee any long term absences in the future? _____ If yes please explain: _____

4. How many days did you miss from work (or school) in the past year? _____

5. Is there any reason why you cannot be on the job by 7:15 am? _____ If yes please explain: _____

6. Have you ever been fired or involuntarily terminated based on work performance or a work related event?

_____ If yes, please explain: _____

7. Have you ever been convicted, pleaded guilty, no contest, received probation, or deferred adjudication of any crime other than routine traffic violations?

_____ If yes please explain: _____

Teaching Interests

1. Please list the grade levels you prefer to teach.

2. Please list the subjects you prefer to teach.

3. How familiar are you with the Classical Education model? Why do you want to teach at a Classical organization?

Personal Religious Beliefs

Please answer each question as succinctly as possible.

1. Briefly describe your salvation experience and relationship with God.

2. Name of Church Attending:

Pastor's Name: _____

3. In terms of church attendance, how often do you attend and with what ministries are you involved?

4. What in your opinion is Christian worldview?

5. What is your understanding of the authority of the Bible, and how do you understand the doctrine of the inerrancy of the Bible?

6. One of the greatest responsibilities of our staff is to promote harmony within our community. We are a diverse, interdenominational Christian organization. An area that tends to cause division is peripheral doctrinal issues (baptism, spiritual gifts, worship, women in ministry, etc.). After reviewing our statement of faith, what are, if any, other beliefs to which you may adhere? What is the degree of your comfort level in terms of not being able to express and/or teach these beliefs?

7. What is your view of abortion? Please explain your view in 3 to 5 sentences.

8. What is your view of homosexuality? Please explain your view in 3 to 5 sentences.

9. What is your view of gender identity? Please explain your view in 3 to 5 sentence.

10. List any additional information you would like us to consider.
